



Xora and PeopleForce Solutions: Time and Labor Integration.

It's a matter of time.

Maintaining accurate payroll and job records is critical to managing an effective workforce. With an integrated solution from Xora and Attendance on Demand™ from PeopleForce Solutions, you can automate the collection of timecard and job data, for better and more accurate record-keeping.

Capture

Xora data collection

Xora enables you to collect information from your mobile workers as events occur. Employees' mobile phones become virtual time clocks, allowing them to punch in and out for shifts and breaks. Their punches are then sent automatically to the back-office for processing. As employees complete jobs and tasks throughout the day, that information is entered into their phones via mobile forms and transmitted to the back-office. All information collected from the field is editable and viewable from the Xora web portal.

Integrate

Xora data integration from PeopleForce Solutions

PeopleForce takes the information collected from employees in the field and integrates it with your payroll system. Through data integration, payroll production time is greatly reduced and errors associated with manual calculation are eliminated. Employees are assured that all hours worked will be accurately tracked and consistently calculated for payroll processing.

Choose

Available integrations

Current standard Xora-PeopleForce integrations include:

- ▶ Paychex
- ▶ Millenium
- ▶ Ceridian
- ▶ MAS90/200/500
- ▶ Abra
- ▶ Timberline
- ▶ Many other payroll solutions...

Features

What's in the box?

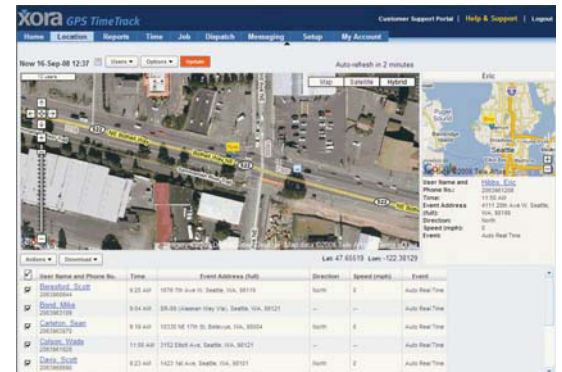
The Basic package includes:

- ▶ Payroll manager profile
- ▶ One user account plus one back-up user
- ▶ Xora to AoD interface
- ▶ One standard payroll interface
- ▶ OT calculations
- ▶ Shift premium calculations
- ▶ Rounding rule calculations
- ▶ 25 standard reports
- ▶ Online learning center and admin training
- ▶ Installation and support via email/phone

PeopleForce Solutions



Capture shift and job information on GPS-enabled devices



See location, shift and job status through Xora's web-based maps and reports

attendance
On Demand

November 17 2005 13 Active, 3 Inactive Employees
Pay Period is Sun Nov-13 05 to Sat Nov-19 05 Post Wed Nov-23 05.
Welcome Sales #2 Account

Employee	Reg	Ovt	Dbl	Vac	Totals
Totals	484:37	1:00	4:45	8:00	498:22
Burke, Del	32:04	1:00	4:45	8:00	45:49
Crowley, Michael	32:15				32:15
Elizabeth, Baughman	40:45				40:45
Entrot, Rodney	36:15				36:15
Gaddy, Jr, Carl N	40:30				40:30
Hemple, Kevin	32:31				32:31
Jessica, Lee	40:30				40:30
Newman, Dawn	32:45				32:45
O'Brien, Paul S	40:14				40:14
Patel, Kristina	36:15				36:15
Powers, Steven M	40:18				40:18
Stone, Daniel	39:46				39:46
Yankanch, Edward	40:29				40:29

Ensure accurate payroll preparation and tighter control over labor costs with Attendance on Demand™ from PeopleForce Solutions

Contact Us: visit: www.xora.com | email: sales@xora.com | call: 1.866.MAP.XORA